



Talent program 2022

Experts in teams: Interdisciplinary Teamwork and Innovation Processes

Join Experts in Teams and gain new insights in group dynamics and innovation processes. Prepare solutions for a panel of judges. Work with complex sustainability challenges: How can we reduce, reuse, or recycle different types of waste?

When are you a talent?

- You are highly ambitious and academically strong.
- You want to explore personal leadership and self-insight.
- You value collaboration with co-students.
- You want to create a professional network.
- You seek a unique challenge that demands an extra effort.

The working language in the course is Danish and English. Eligible students are in their 2nd, 3rd or 4th semester of an AP degree or a bachelor's program or in their 1st, 2nd, or 3rd semester of a bachelor's top-up program.



A course that improves your teamwork skills

Market trends, insights from top business leaders and industry data all point to one thing: soft skills are important and should not be overlooked. The next generation of workers, executives, and leadership will need to have a hybrid skill set balancing an understanding of hard skills, like programming and analytics, with “power skills.”¹

¹ Anant Agarwal, CEO edX (2018). Data Reveals Why The 'Soft' In 'Soft Skills' Is A Major Misnomer, in Forbes Magazine.



With the aim of developing your interdisciplinary teamwork competences, BAAA offers the course '**Experts in Teams: Interdisciplinary teamwork and innovation processes**'. It will enhance your ability to work with innovation processes in interdisciplinary teams and improve your “power skills”. It gives you new insights into group dynamics and innovation processes. It links theoretical knowledge and practical training.

The course makes you an expert in teamwork and gives you tools for applying your own hard skills and expert knowledge into the teamwork processes.

You work together with fellow students from other educational programs. Your task is to work with societal challenges and present your work for a panel of judges. They assess your solutions according to feasibility, entrepreneurial vision, innovation, and sustainability.

The course is equivalent to 5 ECTS points. There is an oral exam with an individual business case, with marking according to the 7-point grading scale and with internal censorship. The business case is included in the grading with an overall assessment. If you pass the exam, you receive a certificate for your attendance.

This course is a part of the academy's [talent program](#) and a valuable supplement to your studies and coming career.



A course with international attention

The outspring for ‘Interdisciplinary teamwork and innovation’ is a similar course offered to all graduate students at NTNU in Trondheim. Over the years, the course has gained international recognition and attention. It became a part of BAAA’s course portfolio in 2013. Today, the course is part of educational programs in Poland, South Africa, Tanzania, Indonesia, and the Scandinavian countries.



Several unique takeaways

- You become an expert in group dynamics and conflict
- You learn about conflict competence and resolution
- You explore your own role and contribution to the team
- You experience the challenges of working in an interdisciplinary setting
- You get qualifications that strengthen your future career
- You expand your professional network with companies and fellow students
- You receive a free copy of the book: “20 Efficient Team Tools”



Important dates 2022

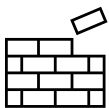
Application deadline: 29 September

Interview dates: TBD

Classes: 4 Nov., 11. Nov., 18 Nov., 2 Dec. (12:10–16:00)

Workshop: 24 Nov. (9:00-18:00) and 25 Nov. (9:00-15:00)

Exam dates: week 50



Your qualifications

- You are in your 2nd, 3rd or 4th semester of an AP degree or a bachelor’s program or in the 1st, 2nd, or 3rd semester of a bachelor’s top-up program.
- You have strong professional qualifications from your program
- You have acquired work experience from a student job or voluntary work
- You have an open mind-set.
- You are prepared to work in-depth with your own theoretical and professional competencies within the team.



- You are prepared to attend all classes and the workshop together with your team
- Both students in international and Danish study programs can apply for the course. Lectures are in Danish or English and there will be both Danish and English-speaking teams.



Overview of the course

Module 1: Meet your interdisciplinary team. Why is teamwork so important today? The '3 zone process'. The individual in the interdisciplinary team.

Module 2: Team development and the creation of new possibilities together, your role in the team, teambuilding. Exercises in facilitation and sociograms.

Module 3: Conflict competence, the team in the innovation process, presentation of team challenge, inspirational keynotes.

Workshop: Team grounding, the innovation process: development of innovative solutions. In-depth training of facilitation. Presentation of solutions to a panel of judges.

Module 4: Reflection, learning loop and evaluation. How will you use your learning output in future teamwork? Preparation for the exam.

A full program will be announced in due time before the course starts.



Learning objectives

You must have knowledge about:

Interdisciplinary teamwork and group dynamics

Basic concepts and techniques related to facilitation of interdisciplinary teams.

The opportunities and challenges of interdisciplinary teamwork in innovation processes.



Skills - you must be able to:

Communicate your professional knowledge and competences in interdisciplinary settings.

Observe and reflect upon the working process of the team and the contributions of the team members.

Contribute to the progress of the team and solution of discrepancies and conflicts.

Develop, process, and communicate innovative solutions based on interdisciplinarity.

Competencies - you must learn to:

Cooperate with people with different educational and professional backgrounds.

Plan and facilitate well-defined interdisciplinary innovation processes linked to either products or processes.

Acquire new knowledge and skills related to interdisciplinary teamwork and innovation processes.



How to apply

Ask your program coordinator or team leader if you can be recommended for attending the course. Read more about BAAA's talent strategi [here](#).

Contact Jacob Luis Nielsen for more information: eit@eaaa.dk. You can write your application in either English or Danish. The number of participants is limited to 8-10 students from each faculty. After you have submitted your application, you may be invited to an interview. Please use the template provided on the next page.



Further information

Please contact us for any further information you may need.

View our talent strategy [here](#).

Jacob Luis Nielsen: jani@eaaa.dk; eit@eaaa.dk

Jesper Klintrup: jkni@eaaa.dk

Ulla Haahr: ulha@eaaa.dk



Application template

Name	
CPR-number	For example, 101010-1010
Education program	For example, 'Datamatiker' or 'Multimedia Design'
Class name	For example, 1itF19v
Semester	
Contact e-mail	
Preferred working language in work team	Danish or English?
Teacher	Name of the teacher who may have motivated you to apply for the course
A short introduction of yourself and your work experience	
Why do you want to participate in the course?	
How will you contribute to the work in your interdisciplinary team?	
Why are you a talented student?	

The information will only be used to evaluate your eligibility for the course - read more in the academy's [data protection policy](#).

Send your application to Jacob: eit@eaaa.dk no later than 29 September 2022