

Bachelor of Innovation and Entrepreneurship

To ensure the quality of the internship, different aspects have to be taken into consideration before, during and after the internship.

What do we require from an internship company?

Resource capacity

An internship company must have sufficient resources in order to offer a student an internship. Generally, Business Academy Aarhus has experienced that a company with only one employee, in which the student accounts for the owner's entire production capacity, does not fit the internship concept, just as it is not optimal that a company bases its operation solely on interns each semester.

Number of employees

The size of an internship company determines the number of interns the company may have. A company with 5 employees or less is allowed to have one intern. The number of interns should not make up more than half of the employees.*

However, when the quality of the internship is assessed, the following aspects are taken into consideration as well:

1. Do the tasks have professional relevance and do they provide the student with a good foundation for learning during the internship period?
2. Is there a professional with competencies within the intern's field who will be an adviser committed to the individual intern?
3. Are the work assignments specific and varying?

The internship coordinator is always willing to discuss the above with the company.

Insurance

If the internship takes place in a company in Denmark, the internship is covered by the act on worker's compensation (lov om arbejdsskadesikring), cf. ministerial order no. 185 from 23 February 2017, and by the act on liability for damages (lov om erstatningsansvar). This means that if the internship takes place in a company in Denmark, the student is covered by the company's worker's compensation and liability insurance.

If the internship takes place in a company outside Denmark, then it is the student's responsibility to examine and assess whether he or she can be covered by the company's insurance. In cases where the student is not covered by the company's insurance, the student must ensure that they have the necessary insurance. The duty to insure also applies to associations and sole proprietorships that do not already have employees.

Language

If the internship takes place outside Denmark, at least one contact person in the company must speak English.

*This is an exception in e.g. start-ups where a company with few employees may have a sufficient number of development projects or ongoing innovation processes for the learning objectives of an intern to be fulfilled.

Work facilities

The internship company must have a physical place of work, and must set aside a physical working space with what is needed to ensure that the intern can perform the practical tasks for the company. If the student is in an internship in their own company, the internship must take place in an Academy approved entrepreneur or incubator environment or in the office community situated at Sønderhøj.

Status meetings

The student must have an advisor in the company. This person/the internship company must devote resources for status meetings with the intern during the internship in order to ensure that both the company and the intern get the full benefits of an internship, as well as to ensure that expectations match. Depending on the nature of the tasks, the internship period and the daily contact, status meetings must be held every week or every other week.

Nice to know

The financial obligations of an internship

The internship is unpaid and the company has therefore no financial obligations towards the student. However, the company may give the student a 'token' payment of up to 3000 DKK per month.

In addition, the company has the possibility to contribute to the intern's documented costs related to the internship, such as telephone, transport, travel insurance, flights, etc. These contributions do not affect the student's SU.

Read the applicable rules for 'Internships and SU' on www.su.dk (this is only available in Danish).

This is valid for internships in both Denmark and abroad.

The internship period

The internship period is 10 weeks and concludes with an exam based on a written report. The internship is a regular full-time job (37 hours per week) and should reflect the requirements for work performance, commitment and flexibility that graduates could expect to meet in their first job or as an entrepreneur.

During the internship, the student must prepare an internship report, which the company is expected to support. In the internship report the students analyse, reflect on and evaluate their internship and whether they have achieved the learning objectives (i.e. knowledge and understanding, skills and competencies) and their own learning. The student is expected to work on this task simultaneously with their internship. The internship report must be handed-in in November.

In continuation of the internship

Most students write their final exam project in cooperation with the company in continuation of the internship.

In this case, it is the company's and the student's responsibility to draw up an agreement for cooperation in this period. In the agreement, the company and the student must be aware of the insurance practicalities.

The final exam project

The final bachelor project aims to link the student's knowledge, skills and competencies in relation to the programme's overall objectives and constituent programme elements in a practical and complex problem statement in the student's development field. The problem statement is defined and agreed according to/with the company that the student has established or, alternatively, in an existing company which works with innovative and intrapreneurial issues. If the student's internship has been agreed to last longer than 3 months, the students must be given time to write their project as part of their internship.

The final exam project must be handed-in in the beginning of January.

Overall, the internship aims to provide insight into real-life practices and development of professional and personal competencies which enable the student to independently address relevant tasks and work within the profession as either an entrepreneur or an intrapreneur. It will thus be a natural requirement that the student participates in or manages some kind of innovation process or concrete entrepreneurial development task during the internship period.

Additional information

The students have a supervisor, appointed by the Academy, during their whole internship. Should any questions arise concerning the process, cooperation or the tasks the students perform, a supervisor or internship coordinator will be available and can come to a follow-up meeting.

After the internship, both the company and the students are asked to evaluate the internship, this is very important for the continuous improvement of the programme and internship period.